

# Orbis Schools Wales: Prevent policy.

Policy Number:	EDW017	Originator:	Rachel Hackling
Issue Number:	1	Authoriser:	Amanda Morgan- Taylor
Issue Date:	24/02/2021	Service Type:	Childrens Services
Next Review Due:	02/2022	Policy Location:	All files/Radar

## 1. This policy should be read in conjunction with the following policies:

- Safeguarding policy
- Complaints and concerns policy.
- E-safety

## 2. Principles

The Counter-Terrorism and Security Act (July 2015) requires the proprietors of schools to "have due regard, in the exercise of their functions, to prevent people from being drawn into terrorism". This is known as the 'Prevent Duty'. This policy has therefore been developed in accordance with the principles established by the Counter-Terrorism and Security Act July (2015) and also the Children Acts 1989 and 2004; the Education Act 2002, and in line with government publications „Prevent Duty Guidance: for England and Wales" (March 2015), „The Prevent Duty: Departmental Advice for schools and childminders" (June 2015), „The Use of Social Media for on-line radicalisation" (July 2015), „Working Together to Safeguard Children" (March 2015), Revised Safeguarding Statutory Guidance 2 „Framework for the Assessment of Children in Need and their Families"(2000) and „What to do if you are worried a Child is being Abused"(2003).The guidance also reflects, "Keeping Children Safe in Education" (July 2015) and our responsibilities with regard to the Prevent Strategy.

## 3. Definition

For the purposes of this policy the definition of radical or extreme ideology is "a set of ideas which could justify vilification or violence against individuals, groups or self".

## 4. Aims

- To ensure all staff understand the risks of radicalisation within our School and how this risk may change from time to time.
- To ensure staff are aware of the Prevent Strategy and are able to protect children and young people who are vulnerable or may be at risk of being radicalised.
- Whilst following the Prevent Strategy the School also maintains its mission for diversity to be a core part of all that it does. The School places a strong emphasis on the common values that all communities share such as self-respect, understanding, tolerance and the sanctity of life. Pupils are taught to respect and value diversity as well as understanding how to make safe, well-considered decisions.

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## 5. Prevent Leads

Prevent leads are the Head of Education. All concerns should be reported to the RI of the school.

## 6. Vulnerability to radicalisation or extreme view points from the internet

The School recognises its duty to protect our pupils from indoctrination into any form of extreme ideology which may lead to the harm of self or others. This is particularly important because of the electronic information available through the internet. The School will therefore aim to do the following:

- Educate pupils on the appropriate use of social media and the dangers of downloading and sharing inappropriate material including that which is illegal under the Counter- Terrorism Act.
- Ensure that pupils are unable to access any inappropriate internet sites whilst using the school computers / laptops through the use of appropriate filtering, firewalls and security settings.
- Educate pupils through lessons and assemblies on the concepts of radicalisation and extreme ideology.
- Inform pupils on the importance of Internet Safety both through the ICT curriculum and PHSE education.

## 7. Visitors to the School

In order to safeguard pupils from visitors to the School who may have extreme or radical views the School will:

- Ensure all visitors to the School are carefully vetted and take immediate action if any individual or group is perceived to be attempting to influence members of the School community, either physically or electronically.
- “Open source” check any organisations which wish to have relationships with the School, particularly those in the voluntary sector.
- Ensure that pupils are never left unsupervised with visitors.

## 8. Staff Training

In order to fulfil the requirements of the Prevent Duty the School will:

- Ensure all education staff undertake Prevent awareness training and are able to provide advice and support to other members of staff on protecting children from the risk of radicalisation.
- Ensure staff are trained to be vigilant in spotting signs of extremist views and behaviours and that they always report anything to the DSL which may suggest a pupil, another staff member or a visitor is expressing opinions which may cause concern. Staff should follow the usual reporting procedures as for any other safeguarding concern as laid out in the School's Safeguarding Policy.
- Ensure staff understand the importance of monitoring pupil absences and promptly address concerns about irregular absence with parents and / or carers.
- Ensure staff and stakeholders are aware of how to identify and respond to risks to children from extreme or radical views.
- Ensure staff are aware of relevant resources available to them, such as,  
<https://www.counterterrorism.police.uk/actearlypolice/>

## 9. Curriculum

**9.1** Orbis schools Wales ensures its pupils are offered a broad and balanced curriculum delivered by skilled teachers that aims to prepare them for life, encouraging them to be inquisitive learners who are enriched,

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understand and become tolerant of difference and diversity, whilst also ensuring that they thrive, feel valued and are not marginalized. Classroom practices include:

- developing questioning techniques to open safe debate.
- building confidence to promote honesty about a plurality of views.
- ensuring freedom of expression and freedom from threat.
- debating fundamental moral and human rights principles.
- promoting open respectful dialogue; and affirming multiple identities.

**9.2** Personal, Social, Health and Citizenship lessons are an effective way of providing pupils with time to explore sensitive or controversial issues and equipping them with the knowledge and skills to understand and manage difficult situations. Orbis Schools ensures that embedded within the curriculum are opportunities for pupils to build resilience to extremism and enabling them to develop a positive sense of identity through the development of critical thinking skills.

**9.3** Orbis Schools values freedom of speech and the expression of beliefs / ideology as fundamental rights underpinning society's values. Pupils regularly participate in discussion, with speaking and listening being embedded in all subjects. Pupils and teachers speak freely and voice their opinions. The school promotes a curriculum that provide opportunities for pupils to engage in issues that raise awareness. The statutory framework sets standards for learning, development, and care for children with SEN, thereby assisting their personal, social and emotional development and understanding of the world.

**9.4** However, there is an understanding that freedom comes with responsibility and free speech that is designed to manipulate the vulnerable or that leads to violence and harm of others goes against the moral principles in which freedom of speech is valued Curriculum content includes:

- promoting knowledge, skills and understanding to build the resilience of learners.
- exploring controversial issues.
- recognising local needs.
- challenging extremist narratives.
- promoting universal rights.
- promoting critical analysis; and
- promoting pro-social values

## 10. Risk Assessments

The DSL (designated safeguarding lead) is responsible for carrying out regular risk assessments to assess the risks of pupils being drawn into terrorism, including support for extremist ideas which are part of terrorist ideology. The DSL will also use regular risk assessments to demonstrate his / her understanding of the risks and how to identify pupils who may be at risk of radicalisation.

**Managing Referrals & Working in Partnership** Any pupil who is deemed to be at risk of being radicalised or extremism will be referred by the DSL as appropriate through the Local Authority Channel Referral and Intervention processes. The School will then work in partnership with the relevant agencies to seek advice, support and guidance drawing on multi-agency expertise, to support pupils at risk of harm.

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## 11. Hiring & Lettings

Any organisations or individuals wishing to hire the School will be “open source” checked to confirm that they do not have any extreme or radical views. This requirement will also be included in any Letting Agreements.

## 12. Equality Impact Statement

All relevant persons are required to comply with this policy and must demonstrate sensitivity and competence in relation to Age, Disability Gender reassignment, Marriage and Civil partnership, Pregnancy and Maternity, Race, Religion or belief, Sex and Sexual Orientation. If you, or any other groups, believe you are disadvantaged by this policy please contact the Regional Manager for the service.

Orbis will then actively respond to the enquiry.

This policy is owned by: Quality Department

Date: 24/02/2021

Signed:

A. E. Morgan-Taylor.

Company Confidential

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Policy Name:	Prevent Policy
Issue Date:	
Name of Service	

The people listed below have read and understood the policy named above and are aware of the responsibilities they have in relation to the policy requirements.

Name	Signature	Date

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